

Curriculum Vitae

Jeffrey M. Sullivan
 Associate Professor
 Department of Counselor Education
 Sam Houston State University
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EDUCATION

PhD	Counselor Education Minor: Psychology	University of North Texas, Denton, TX (CACREP accredited program)	2011
MS	Counseling	University of North Texas, Denton, TX (CACREP accredited program)	2005
BA	History Minor: English	University of Texas, Austin, TX	2000

LICENSES AND CERTIFICATIONS

Licensed Professional Counselor – Supervisor <i>State of Texas #66871</i>	2010 – Present
Registered Play Therapist (<i>Expired</i>)	2013 – Present

PROFESSIONAL EXPERIENCE

2017 – present	Associate Professor	Sam Houston State University Huntsville, TX (CACREP accredited program)
2011 – 2017	Assistant Professor	Sam Houston State University Huntsville, TX (CACREP accredited program)
2010 – 2011	Professional Counselor	Child and Family Resource Clinic University of North Texas Denton, TX
2010 – 2011	Assistant Director	Child and Family Resource Clinic University of North Texas Denton, TX

2009 – 2010	Assistant Director	Counseling and Human Development Clinic University of North Texas Denton, TX
2008 – 2011	Teaching Fellow	Department of Counseling and Human Development University of North Texas Denton, TX
2007 – 2010	Counseling Intern	Child and Family Resource Clinic University of North Texas Denton, TX (CACREP accredited program)
2007 – 2009	Research Fellow	University of North Texas Denton, TX (CACREP accredited program)
2005 – 2007	Counseling Intern	Denton County Friends of the Family Denton, TX
2004 – 2005	Counseling Student Intern	Child and Family Resource Clinic University of North Texas Denton, TX (CACREP accredited program)

GRADUATE TEACHING

Sam Houston State University

COUN 6386: Internship

COUN 6376: Supervised Practicum in Counseling

COUN 6374: Practicum in Group Counseling

COUN 6331: Advanced Play Therapy

COUN 5398: Sandtray Therapy

COUN 5399: Play Therapy Basics

COUN 5385: Pre-Practicum: Techniques of Counseling

COUN 5379: Methods of Research

COUN 5011: Counseling Profession & Ethics

UNDERGRADUATE TEACHING

Sam Houston State University

COUN 3321: Intro to the Helping Relationship

COUN 3332: Therapeutic Play Skills

University of North Texas

COUN 2610: Principles of Counseling I

COUN 3620: Principles of Counseling II

COUN 3600: Therapeutic Play

RESEARCH AND SCHOLARSHIP

Publications

Journal Articles

Published Articles and Articles in Press

Lertora, I. M., **Sullivan, J. M.**, & Croffe, A. (in press). They are here now what do we do? Recommendations for supporting international students' transition. *In Ideas and research you can use: VISTAS 2017*.

Akay, S., **Sullivan, J. M.**, & Bratton, S. C. (2016). The courage to be imperfect: A boy's journey towards becoming a child. *Journal of Individual Psychology*, 72(4), 273-289.

Hassey, F., Garza, Y., **Sullivan, J. M.**, & Serres, S. (2016). Affluent Mexican immigrant parents' perceptions of child-parent relationship training. *International Journal of Play Therapy*, 25(3), 114-122. doi:10.1037/pla0000028

Bornsheuer, J., Garza, Y., **Sullivan, J. M.**, & Lertora, I. (2013). Cultivating a healing environment in play therapy using neurobiologically informed interventions: Two case studies. *Professional Issues in Counseling*. Retrieved from: http://www.shsu.edu/~piic/documents/CultivatingaHealingEnvironmentinPlayTherapyUsingNeurobiologicallyInformedInterventions_002.pdf

- Lasley, E. A. & **Sullivan, J. M.** (2013). Project-based learning as the delivery model in teacher education courses. *Global Education Review, 1*(6), 13-31.
- Lindo, N., Meany-Walen, K., & **Sullivan, J. M.** (2012). The impact of supervised clinical experience on play therapy attitude, knowledge, and skills. *International Journal of Humanities and Social Science 2*(13), 94-103.
- Lindo, N. A., Chung, C., Carlson, S., **Sullivan, J. M.**, Akay, S., & Meany-Walen, K. K. (2012). The impact of child-centered play therapy training on attitude, knowledge, and skills. *International Journal of Play Therapy, 21*, 149-166. doi: 10.1037/a0028039
- Lindo, N., Akay, S., **Sullivan, J. M.**, & Meany-Walen, K. (2012). Child-parent relationship therapy: Exploring parents' perceptions of intervention, process, and effectiveness. *International Journal of Humanities and Social Science 2*(1), 51-61.
- Ray, D. C., Thacker, A. J, Hull, D. M, Pace, L. S., Swan, K. L., Carlson, S. E., & **Sullivan, J. M.** (2011). Research in counseling: A 10-year review to inform practice. *Journal of Counseling and Development 89*, 349-359. doi: 10.1002/j.1556-6678.2011.tb00099.x
- Edwards, N. A., **Sullivan, J. M.**, Meany-Walen, K., Kantor, K. (2010). Child parent relationship training: Parents' perceptions of process and outcome. *International Journal of Play Therapy, 19*(3), 159-173. doi: 10.1037/a0019409
- Holliman, R. P. & **Sullivan, J. M.** (2009) Informed consent and minors. *Tennessee Counseling Association Journal, 3* (1), 86-104.
- Ray, D. C., Blanco, P. J., **Sullivan, J. M.**, Holliman, R. P. (2009) An exploratory study of child-centered play therapy with aggressive children. *International Journal of Play Therapy, 18*(3),162-175. doi: 10.1037/a0014742

Manuscripts in Progress

- Henderson, C., Sledd, M., & **Sullivan, J. M.** (in progress). Decisional factors influencing college students' motivation to consume alcohol: A qualitative inquiry.
- LaGuardia, A. C, **Sullivan, J. M.**, & Nelson, J. (in progress). *Self-efficacy of master's level students in the supervised practicum experience.*
- Lertora, I. M. & **Sullivan, J. M.** (in progress). One international student's experience of university organizational support on career development: A case study.

Sullivan, J. M. & Ellis, D. (in progress). Framing counseling responses through your theoretical lens: A guide for beginning counseling students.

Sullivan, J. M., Lindo, N. A., & Ray, D. C. (in progress). Child-parent relationship therapy with parent of children with high-functioning autism.

Book Chapters

Published Book Chapters and Book Chapters in Press

Sullivan, J. M. & Akay, S. (2017). The play therapist in the courtroom: Preparing yourself and your client for court. In Steen, R. (Ed.) *Emerging research in play therapy, child counseling, and consultation*. Hershey, PA: IGI Global.

Sullivan, J. M. & Stulmaker, H. (2013). Counseling theories: Person-centered theory. In Irby, B., Brown, G. & Lara-Alecio, R. (Eds.), *Handbook of educational theories*. Charlotte, NC: Information Age Publishing, Inc.

Ray, D., **Sullivan, J. M.**, & Carlson, S. (2012). Relational intervention: Child-centered play therapy with children on the autism spectrum. Chapter in Gallo-Lopez, L. & Rubin, L. C. (Eds). *Play-based interventions for children and adolescents with autistic spectrum disorders*. New York, NY: Routledge.

Grant Proposals

Sullivan, J. M. & Lawson, D. (2016). Montgomery County telemental health project. Funds requested from Texas State Legislature. Total amount requested: \$260,535. Not funded.

Williams, C. & **Sullivan, J. M.** (2016). A qualitative exploration of a select group of female student-athletes who experienced a pregnancy while competing at a NCAA Division I or Division II University. NCAA Graduate Student Research Grant. Total amount requested \$1000. Total amount funded: \$1000.

Nelson, J., Healey, A., & **Sullivan, J. M.** (2012). Counselor growth in the supervised practicum. SHSU College of Education Enrichment Fund. Total amount requested: \$435. Total amount funded: \$435.

Healey, A., Garza, Y., & **Sullivan, J. M.** (2011). Using EMDR and play therapy to treat trauma. Sam Houston State University Faculty Research Grant (FRG) 2012 Submitted November 2011. \$5000 requested. Not funded.

Sullivan, J. M. (2011). Play therapy with parents of children with high-functioning autism: A phenomenological investigation. University of North Texas College of Education Dissertation Support Grant. Awarded through the College of Education at University of North Texas. Total amount requested: \$1000. Total amount funded: \$1000.

Professional Presentations

Ellis, D., Timm, N., & **Sullivan, J. M.** (2016). *Where the rubber meets the road: Finding the practical middle ground of supervision*. Presented at the Southern Association for Counselor Education Conference, New Orleans, LA (refereed).

Timm, N., Ellis, D., **Sullivan, J. M.**, & Nichter, M. (2016). *Where the rubber meets the road: Finding the practical middle ground of supervision*. Presented at the Texas Counseling Association 60th Annual Professional Growth Conference, Dallas, TX (refereed).

Sullivan, J. M. & Akay, S. (2015). *Developmentally Appropriate Interventions for Traumatized Children and Pre-Adolescents*. Presented at the Texas Counseling Association 59th Annual Professional Growth Conference, Corpus Christi, TX (refereed).

Lertora, I. M. & **Sullivan, J. M.** (2015). *What branch is your thought squirrel on now? Using Metaphor to Promote Change in the Counseling Relationship*. Presented at the Texas Counseling Association 59th Annual Professional Growth Conference, Corpus Christi, TX (refereed).

Sullivan, J. M. (2015). *Play on the Brain: Connecting neurobiology and play to promote play therapy and play-based interventions*. Presented the Sam Houston Association for Play Therapy Winter Workshop, Houston, TX (invited).

Sullivan, J. M., & Akay, S. (2015). *Walking together towards the light: The intersection of trauma, play, and healing*. Presented at the Trauma Informed Advocacy Workshop sponsored by CASA of Walker, San Jacinto, and Trinity Counties, Huntsville, TX (invited).

Sullivan, J. M. & Stulmaker, H. L. (2015). *Understanding emotional barriers to student assessment performance*. Presented at the Texas Assessment Conference, Austin, TX (refereed).

Sullivan, J. M., Stulmaker, H. L., Butler, J. Y. (2015). *Understanding emotional barriers to student assessment performance*. Presented at the Texas School Counselor Conference, Galveston, TX (refereed).

Sullivan, J. M. & Balch Ware, J. (2015). *Understanding and supporting children with autism in times of crisis*. Presented at Houston Child Advocacy Center, Houston, TX (invited).

Sullivan, J. M. (2014). *Holding together: Supporting parents of children with autistic spectrum disorder*. Presented at Texas Counseling Association Annual 58th Annual Professional Growth Conference. Dallas, TX (refereed).

- Sullivan, J. M. & Akay, S.** (2014). *Play on the brain: Connecting neurobiology and play to promote play therapy and play-based interventions*. Presented at Texas Counseling Association Annual 58th Annual Professional Growth Conference. Dallas, TX (refereed).
- La Guardia, A. C. & **Sullivan, J. M.** (2013). *Non-suicidal self-injury: Conceptualization, assessment and ethical treatment of children and young adults*. Presented at Texas Counseling Association Annual 57th Annual Professional Growth Conference. San Antonio, TX (refereed).
- La Guardia, A. C., **Sullivan, J. M.** & Greger, R. (2013). *Professional identity development: Assessment applications for professional growth*. Presented at the 2013 AARC National Conference. Houston, TX (refereed).
- Sullivan, J. M.** (2013). *Open table with research methods instructors*. Presented at the 2013 AARC National Conference. Houston, TX (refereed).
- Sullivan, J. M.** & La Guardia, A. C. (September, 2012). *How do I become a counselor: Issues of professional identity in supervision*. Presented at Southern Association for Counselor Education and Supervision Conference. Savannah, GA (refereed).
- Sullivan, J. M.** (November, 2012). *The ethical use of assessment in counseling*. Presented pre-conference workshop for the Texas Association for School Administrators Annual Conference. Austin, TX (refereed).
- Sullivan, J. M.** (November, 2012). *Autism in counseling*. Presented for Texas Counseling Association Annual Conference. Galveston, TX (refereed).
- Sullivan, J. M.** (August, 2012). *Child-parent relationship therapy: Just the basics (plus a little more...)*. Presented at the Sam Houston Association for Play Therapy Professional Growth Conference. Houston, TX (invited).
- Sullivan, J. M.** (June, 2012). *The ethical use of assessment in counseling*. Presented at the Spring Creek Counseling Association Professional Growth Conference. Humble, TX. (invited).
- Watts, R., LaGuardia, A., **Sullivan, J. M.** & Akay, S. (June, 2012). *Adler and the prevailing counseling theories: Influence and integration*. Presented at North American Society of Adlerian Psychology International Conference. Atlanta, GA (refereed).
- Sullivan, J. M.**, LaGuardia, A. C., & Akay, S. (February, 2012). *How do I become a counselor: Issues of professional identity in supervision*. Presented at the Texas Association for Counselor Education and Supervision Conference. Austin, TX (refereed).
- Sullivan, J.** (December, 2011). *Using technology to enhance learning and instructor presence*. Presented to the faculty of the Department of Educational Leadership and Counseling at Sam Houston State University in Huntsville, TX (invited).

- Healey, A. & **Sullivan, J.** (November, 2011). *Non-suicidal self-injury: Conceptualization, assessment and ethical treatment of children and young adults*. Presented at Texas Counseling Association Annual Conference, Ft. Worth, TX (refereed).
- Ray, D. C., Lee, K., & **Sullivan, J.** (October, 2011). *Play Therapy Supervision: Implementing a Practical Model for Novice and Experienced Counselors*. Presented at Association for Counselor Education and Supervision National Conference. Nashville, TN (refereed).
- Sullivan, J.**, Stulmaker, H., & Ware, J. (October, 2011) *Coding Teams in Qualitative Research: How to Make Them Work*. Presented at Association for Counselor Education and Supervision National Conference. Nashville, TN (refereed).
- Sullivan, J.** & Ray, D. C. (February, 2011). *Supervision of play therapy: Integrating the principles of child-centered play therapy with a developmental model of supervision*. Presented at Texas Association of Counselor Educators and Supervisors Mid-Winter Conference. Austin, TX (refereed).
- Sullivan, J. M.** & Huffman, D. (October, 2010). *Supervising suicide interventions in the moment of crisis: How to provide real-time supervision during a crisis session*. Presented at Southern Association for Counselor Education and Supervision Conference. Williamsburg, VA (refereed).
- Carlson, S. E., **Sullivan, J. M.**, Edwards, N., & Chung, C. (April, 2010). *Play therapy attitude, knowledge and skills: The impact of play therapy training on graduate students' views of themselves*. Presented at Texas Association for Play Therapy Annual Conference. Houston, TX (refereed).
- Sullivan, J. M.** & Huffman, D. (February, 2010). *Supervising suicide interventions in the moment of crisis: How to provide real-time supervision during a crisis session*. Presented at Texas Association for Counselor Education and Supervision Mid-Winter Conference. Austin, TX (refereed).
- Sullivan, J. M.**, Meany-Walen, K., Edwards, N. A. (November, 2009). *Healing the child-parent relationship: Connecting parents and children through school-based interventions*. Presented at Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Ray, D. C., Holliman, R., Carlson, S. E., & **Sullivan, J. M.** (October, 2009). *Use of Counseling Clinics to Enhance Pedagogy and Practice*. Presented at Association for Counselor Education and Supervision National Conference. San Diego, CA (refereed).
- Ray, D. C., Thacker, A. J., Pace, L. S., Swan, K. L., Carlson, S. E., & **Sullivan, J. M.** (October, 2009). *Research in counseling: A 10-year review to inform practice*. Presented at Association for Counselor Education and Supervision National Conference. San Diego, CA (refereed).

Ray, D. C., Holliman, R., Carlson, S. E., & **Sullivan, J. M.** (October, 2009). *Play therapy assessments for program evaluation and research*. Presented at Association for Play Therapy International Conference. Atlanta, GA (refereed).

Meany-Walen, K., **Sullivan, J. M.**, Edwards, N. A. (April, 2009). Healing the child-parent relationship: Connecting parents and children through school-based interventions. Presented at International Conference on Parenting and Parent Education, Denton, TX (refereed).

Sullivan, J. M. (February, 2009). Dynamics of child abuse and five things you can do immediately to help. Presented at Texas Association for Counselor Education and Supervision Mid-Winter Conference, Austin, TX (refereed).

Sullivan, J. M. (November, 2008). Dynamics of child abuse and five things you can do immediately to help. Presented at Texas Counseling Association Annual Conference, Houston, TX (refereed).

Sullivan, J. (June, 2003). The contributions of Immanuel Kant and Jean Piaget to constructive psychotherapy. Presented at 8th International Congress on Constructivism and Psychotherapy, Bari, Italy (refereed).

Dissertations

Chaired Dissertations

Williams, C. (in progress; IRB approved). *A qualitative exploration of a select group of female student-athletes who experienced a pregnancy while competing at a NCAA Division I or Division II University*.

Jones, A. (2017). *Understanding the perspectives of the spouses of black doctoral students*.

Lertora, I. M. (2016). *The lived experiences of Chinese international students preparing for the university-to-work transition: A phenomenology*. (Doctoral Dissertation). Retrieved from ProQuest Dissertations and Theses Database (Accession No. 10182947).

Co-Chaired Dissertations

Hart, L. (in progress). *Academic resilience of college students who were identified as unaccompanied homeless youth while in high school: A phenomenological study*.

Liu, V. (in press). *Collaborative language system approach: An evaluation of the treatment effectiveness: A single-case research study design*.

Story, C. (2015). *The relationship between marital commitment, spiritual well-being, and satisfaction in marriage*. (Doctoral Dissertation). Retrieved from ProQuest Dissertations and Theses Database (Accession No. 10045585).

Grubbs, L. (2015). *Texas school counselors level of preparedness based on their graduate training program*. (Doctoral Dissertation). Retrieved from ProQuest Dissertations and Theses Database (Accession No. 3664337).

Dissertation Methodologist

Nyan, K. (in progress). *Changing roles of school counselors: A phenomenological study on the noncounseling responsibilities of school counselors within Title 1 elementary schools*.

Benesh, A. (2017). *The relationship between dogmatism, locus of control, perceived counselor self-efficacy, and theoretical orientation of students in a master's level counseling program*.

Oloumi-Johnson, R. (2016). *The lived experiences of middle school counselors in reporting child abuse and neglect to child protective services: A phenomenological study*.

Hassey, F. (2014). *Foreign-born affluent Mexican parents' perceptions of child-parent relationship therapy*. (Doctoral Dissertation). Retrieved from ProQuest Dissertations and Theses Database (Accession No. 3582444).

Dissertation Committee Member

Martin, S. (2017). *Relationships and predictions of marital quality and stress among African American parents of children with and without autism spectrum disorder*.

HONORS AND AWARDS

Outstanding Research Award, <i>Chi Sigma Iota Rho Kappa Chapter</i>	2011
Counseling and Higher Education Department Scholarship, [<i>Tuition Waiver</i>]	2010
The University of North Texas Robert B. Toulouse School of Graduate Studies Doctoral Fellowship, [<i>\$20,000</i>]	2007

TRAINING AND PROFESSIONAL DEVELOPMENT

Texas Counseling Association 60th Annual Professional Growth Conference, Dallas, TX, 2016

Southern Association of Counselor Education and Supervision Conference, New Orleans, LA, 2016

The Flippen Group: Capturing Kids Hearts, Huntsville, TX, 2016

The Gottman Institute: Level 3 Couples Counseling Training, Clearlake, TX, 2016

Strategic Leadership Training Institute (sponsored by Texas Counseling Association), San Antonio, TX, 2016.

The Gottman Institute: Level 2 Couples Counseling Training, The Woodlands, TX, 2016

The Flippen Group: Leadership Blueprint Training, Huntsville, TX 77340, 2016

Texas Counseling Association 59th Annual Professional Growth Conference, Corpus Christi, TX, 2015

Strategic Leadership Training Institute (sponsored by Texas Counseling Association), Austin, TX, 2015.

Texas Counseling Association 58th Annual Professional Growth Conference, Houston, TX, 2014

Association for Play Therapy Annual Conference, Houston TX, 2014

University of North Texas Center for Play Therapy Annual Conference: Denton, TX, 2014

Strategic Leadership Training Institute (sponsored by Texas Counseling Association), Clearlake, TX, 2014.

Play Therapy and Neurobiology: San Antonio, TX, 2014

Texas Counseling Association 57th Annual Professional Growth Conference, San Antonio, TX, 2013

Association for Play Therapy Annual Conference, Palm Springs CA, 2013

Association of Counselor Education and Supervision Conference, Denver, CO, 2013

Texas Counseling Association 56th Annual Professional Growth Conference, Galveston, TX, 2012

Southern Association of Counselor Education and Supervision Conference, Savannah, GA, 2012

Bridging the Couple Chasm: The Gottman Institute: Level I Couples Counseling Training, Plano, TX, 2012

Texas Association of Counselor Educators and Supervisors, Austin, TX, 2012

Texas Counseling Association 55th Annual Professional Growth Conference, Ft. Worth, TX, 2011

Association of Counselor Education and Supervision Conference, Nashville, TN, 2011

American Counseling Association Conference, New Orleans, LA, 2011

Texas Association of Counselor Educators and Supervisors, Austin, TX, 2011
Texas Association for Play Therapy Annual Conference, Houston, TX, 2010
Texas Association of Counselor Educators and Supervisors, Austin, TX, 2010
Texas Counseling Association 53rd Annual Professional Growth Conference, Dallas, TX, 2009
Association for Play Therapy Annual Conference, Dallas, TX, 2009
International Conference on Parenting and Parent Education, Denton, TX
Texas Association for Play Therapy Annual Conference, San Antonio, TX, 2009
Association for Counselor Education and Supervision Conference, San Diego, CA, 2009
Texas Counseling Association 52nd Annual Professional Growth Conference, Houston, TX, 2008
Murphy Day Professional Growth Conference Texas A&M Commerce, Commerce, TX, 2007
8th International Congress on Constructivism and Psychotherapy, Bari, Italy (2003).

AFFILIATIONS

American Counseling Association (ACA)
Association for Counselor Educators and Supervisors (ACES)
Association for Assessment and Research in Counseling (AARC)
Texas Counseling Association (TCA)
Texas Association for Assessment in Counselor Education (TAACE)

SERVICE

Sam Houston State University

University Service

<i>Committee/task force/role</i>	<i>Year(s)</i>
Institutional Review Board Committee Member	2013 – 2016

College of Education Service

<i>Committee/task force/role</i>	<i>Year(s)</i>
Graduate Advisors Committee	2016 – present
Principles of Inclusion and Equity Committee	2015 – 2016
Strategic Planning Committee	2016
Faculty Evaluation System Committee	2014 – 2016
College of Education Curriculum Committee	2012 – 2016
Dispositions and Diversity Committee	2012 – 2015
College of Education Faculty Enrichment Fund Committee	2012 – 2014

Department of Counselor Education Service

<i>Committee/task force/role</i>	<i>Year(s)</i>
Director – Jack Staggs Community Counseling Clinic	2016 – present
Coordinator – Adjunct Faculty	2016 – present
Member – Assessment Committee	2016 – present
Chair – Master’s Admissions Committee	2015 – present
Chair – Faculty Search Committee	2013 – 2014
Member – Clinical Services Committee	2012 – present
Coordinator – Counseling Master’s Internship Program	2013 – 2016
Member – Department Advisory Board	2012 – present
Member – Doctoral Admissions Committee	2012 – present
Coordinator – Adjunct Faculty	2012 – 2013

Professional Service

<i>Professional Organizations</i>	<i>Year(s)</i>
Board Member: Texas Counseling Association – Representing Texas Association for Assessment in Counselor Education (TAACE)	2014 – Present

Past President: Texas Association for Assessment in Counselor Education (TAACE) 2014 – 2015

Director At-Large: Sam Houston Association for Play Therapy 2013 – 2014

President: Texas Association for Assessment in Counselor Education (TAACE) 2013 - 2014

President-Elect: Texas Association for Assessment in Counselor Education (TAACE) 2012 – 2013

Editor

Editor: *Professional Issues in Counseling* (PIIC) 2016 – Present

Co-Editor: *Professional Issues in Counseling* (PIIC) 2012-2015

Associate Editor

Guidelines (TCA Quarterly Newsletter) 2012-2015

Ad Hoc Reviewer

Counselor Education and Supervision (CES) 2012-2014

Test-Reviews Editor

Newsnotes (AARC Quarterly Newsletter) 2012-2015

Teaching Effectiveness: 2016 IDEA Scores

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Spring 2016 COUN 5379					
Raw	4.1	4.8	4.3	4.6	4.4
Adjusted	4.4	5	5	5	4.8

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
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Spring 2016 COUN 5385					
Raw	4.8	5	5	5	4.9
Adjusted	4.7	4.9	5	5	4.9

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Spring 2016 COUN 6386					
Raw	4.5	4.8	4.6	4.7	4.6
Adjusted	4.4	4.7	4.6	4.7	4.6

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Summer 2016 COUN 3321					
Raw	4.2	4.4	3.9	4.2	4.2
Adjusted	4.3	4.4	3.9	4.2	4.2

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Summer 2016 COUN 5379					
Raw	4.4	5	4.8	4.9	4.7
Adjusted	5	5	5	5	5

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Summer 2016 COUN 5399					
Raw	4.9	5	5	5	5
Adjusted	5	5	5	5	5

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Summer 2016 COUN 6386					
Raw	4	4.3	4.5	4.4	4.2
Adjusted	4.2	4.3	4.5	4.4	4.2
TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Fall 2016 COUN 5379					
Raw	4.3	4.8	4.3	4.6	4.5
Adjusted	4.7	5	4.7	4.9	4.8

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Fall 2015 COUN 5398					
Raw	4.4	5	4.8	4.9	4.7
Adjusted	4.4	5	4.8	4.9	4.7

TERM	Progress on Objectives	Excellent Teacher	Excellent Course	Average of Previous Two	Summary Evaluation
Spring 2015 COUN 6386					
Raw	4.4	4.7	4.5	4.6	4.5
Adjusted	4.4	4.7	4.5	4.6	4.5